

LEM
BEYOND THE SURFACE

Since 1974 in Tuscany

Who we are

For over fifty years, we have been shaping excellence in surface treatments for metal accessories.

Rooted in Tuscan tradition, we combine cutting-edge technologies with the craftsmanship of our land to offer finishes of unparalleled quality.

+50

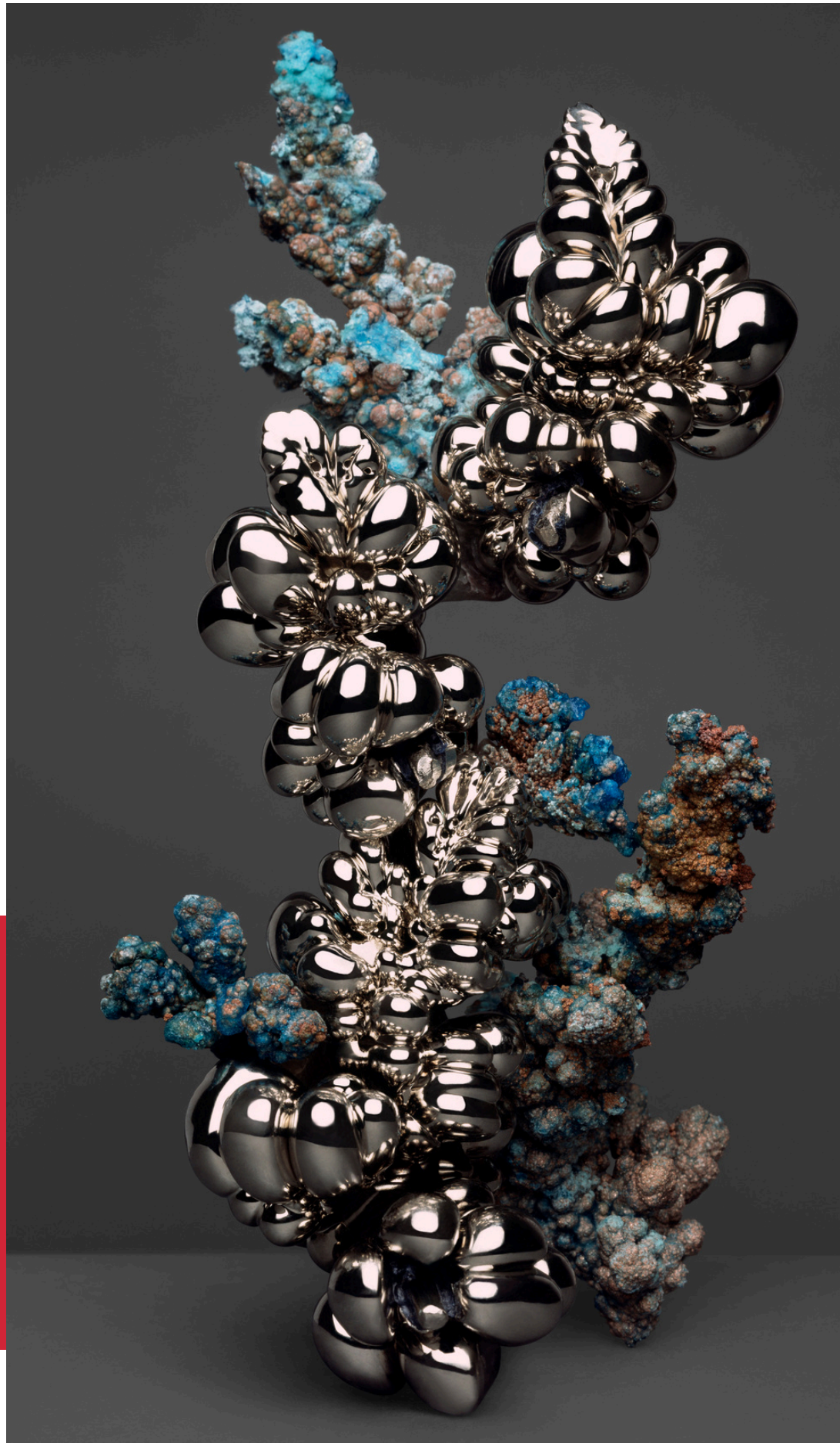
*Years of
experience*

+300

People

+10000

Sqm of production area



Galvanic Division

The galvanic process allows for the application of a metal deposit through electrolysis.

It imparts nobility, strength, and durability to the treated object, enhancing both its aesthetic and functional properties.



4

Galvanic plants

+2000

Finishes

+50

Years of activity

PVD Division

The PVD (Physical Vapour Deposition) process is a surface coating technique that, using vacuum technology, allows for innovative and ultra-resistant finishes to be obtained, as well as creating unique colours that cannot be achieved through galvanic treatment.



6

PVD Machines

+70

Finishes

10

Years of activity

Production Process

All phases of the production process are designed to ensure repeatability and quality of the final result. With fifty years of experience, we are able to anticipate any variable and offer customized solutions to meet every request.

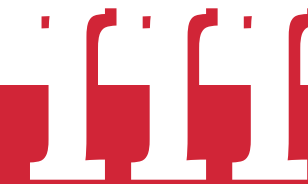
Furthermore, our internal laboratory carries out constant prevention and control activities, thus ensuring maximum production efficiency.



*Acceptance &
Industrialization*



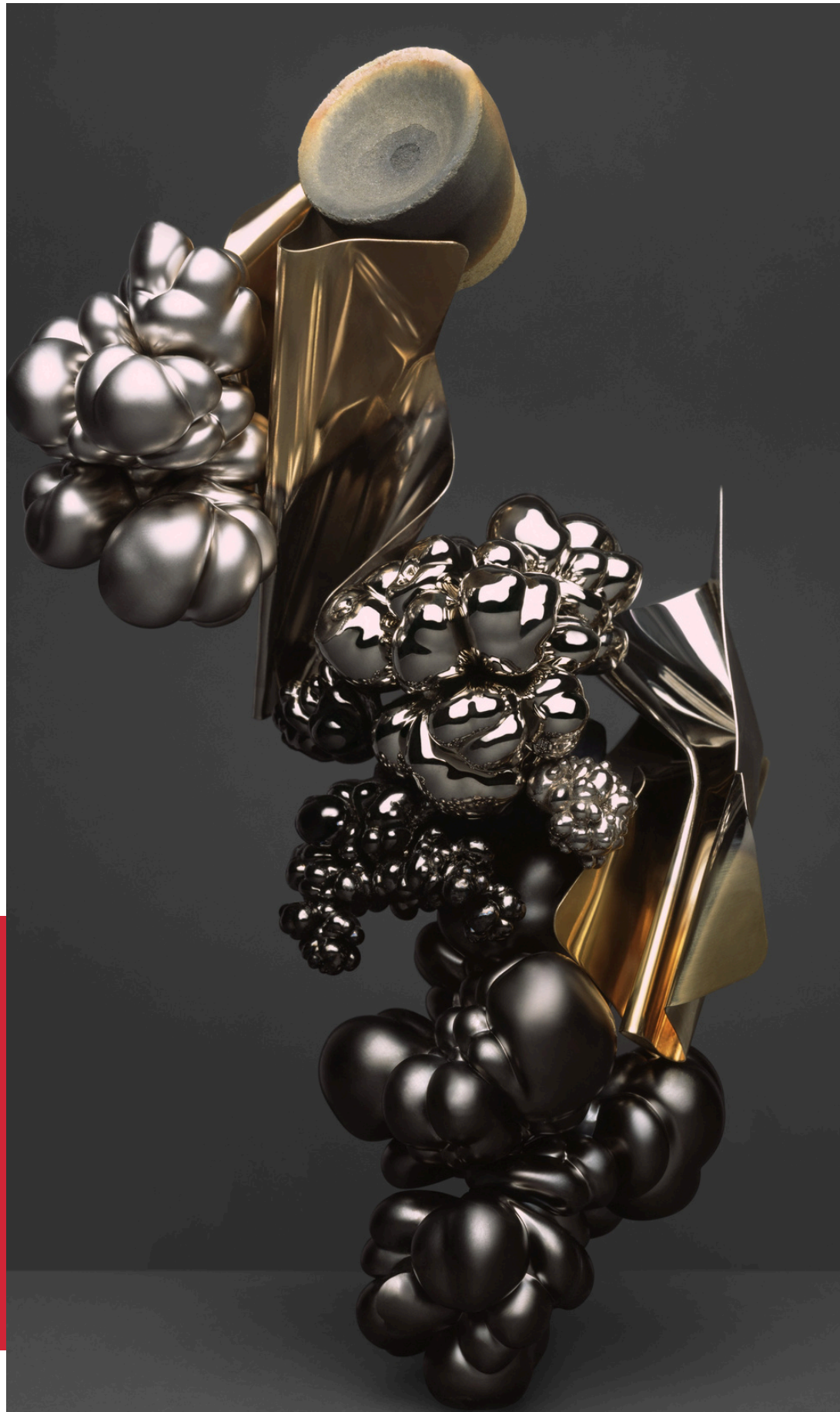
*Treatment &
Process Control*



*Quality control of
finished product*



Delivery



The Group

Being part of the LEM INDUSTRIES SPA Group makes our know-how ideal for all those companies that are not only looking for finishes, but also for more specialized processing through a single integrated workflow. Moreover, the wide range of services at our disposal allows for complete management of the product, from raw to finished.

Our method is based on a transparent and collaborative approach, aimed at guiding the client towards the solution that best suits their needs. We operate with integrity and a long-term vision, striving to build relationships based on trust and shared goals.

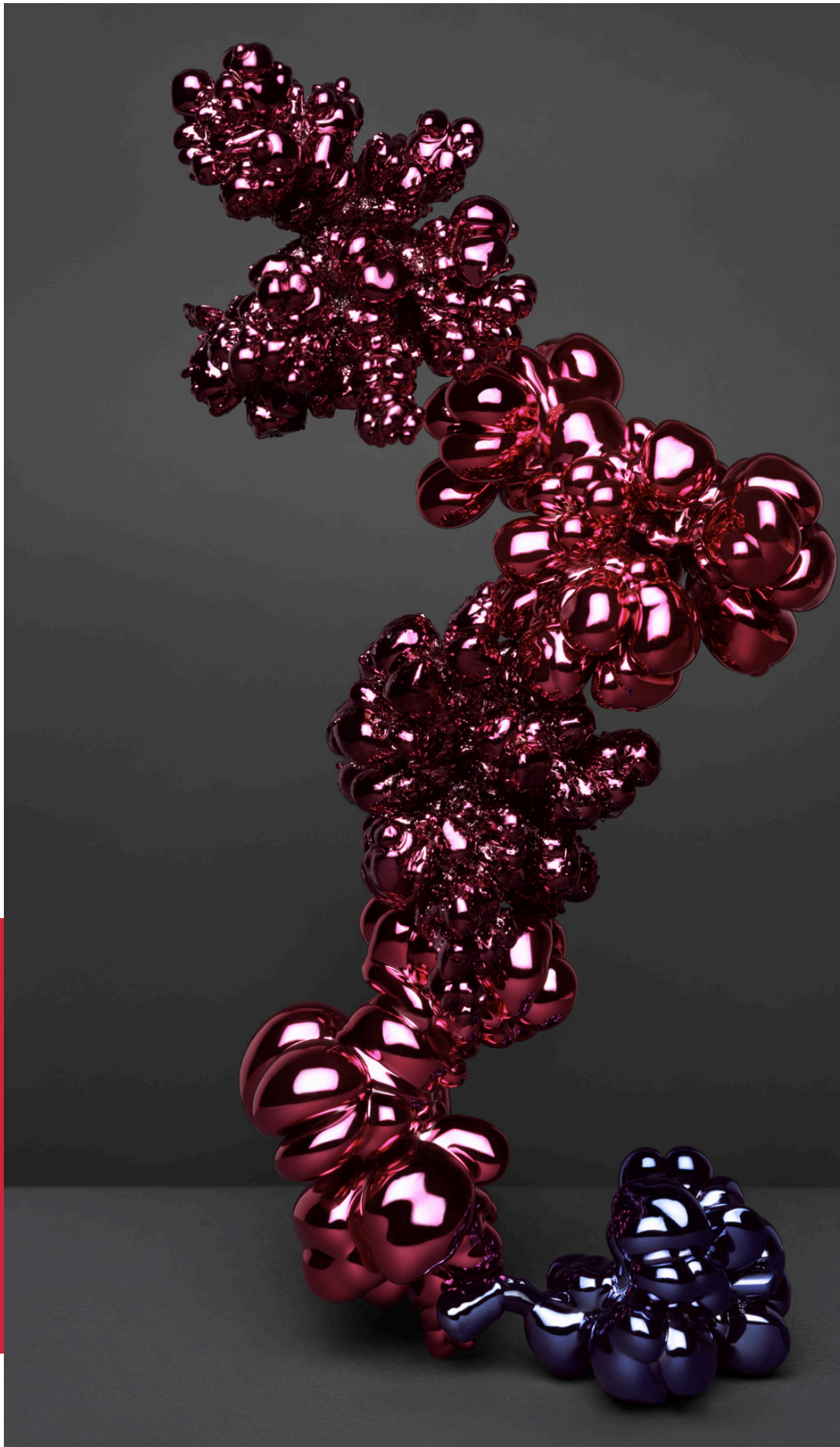
- Electroplating on metals and ABS
- PVD
- Aging
- Painting
- Cataphoresis
- Polishing
- Sandblasting
- Lasering
- Hand-applied rhinestones
- Enamelling
- Assembly

5

Companies specialized in surface treatments

10

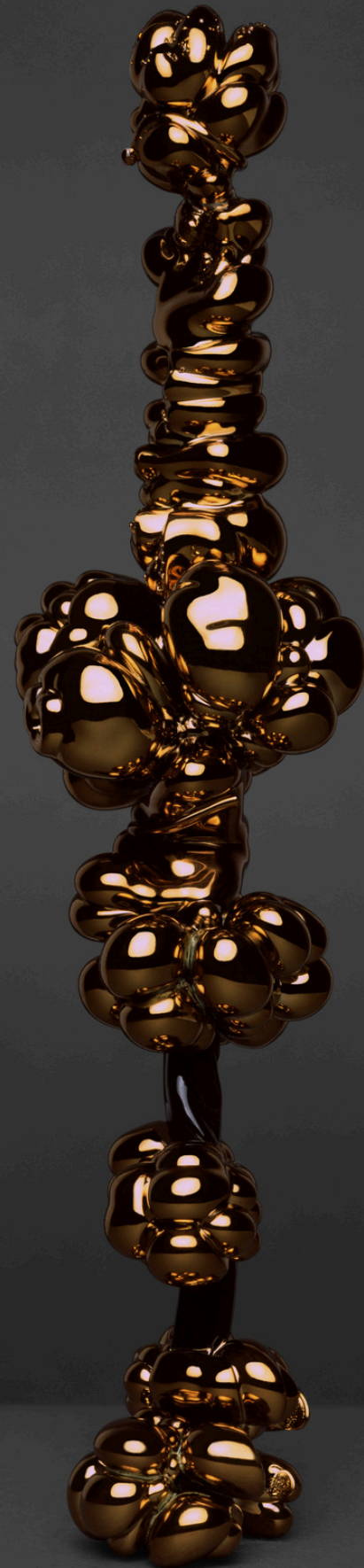
Application sectors



Sustainability

We believe that businesses should safeguard the well-being of people and the environment. We have developed a strategy focused on ESG topics, which forms an integral part of our industrial plans and serves as the foundation for our first sustainability report.

Furthermore, the certifications we have obtained to date reflect our strong commitment to the local area and to corporate social responsibility.



E

100%

Our processes use exclusively renewable energy.

S

+5 hours

We provide annual training and updates to over 300 employees, in addition to mandatory ones.

G

RJC

We are part of the responsible supply chain for gold and palladium.

Certifications

- **SA 8000:2014** Ethical management system ensuring human rights and fair working conditions.
- **UNI EN ISO 14001:2015** Environmental management system focused on pollution prevention, and efficient use of resources.
- **UNI EN ISO 9001:2015** Quality management system ensuring high production standards and process optimization.
- **RJC COP 2019EU** Responsible practices in the metal supply chain covering ethics, environment, and social responsibility.
- **RJC COC 2017EU** Traceability and responsible sourcing of gold and palladium.

SA

8000

ISO

9001
14001

RJC

COC
COP



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ISO 9001

ISO 14001

SA 8000

RJC - COP

RJC - COC